

BIODIVERSITY POLICY

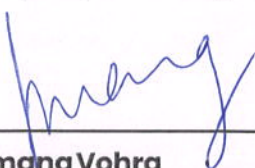
At Cipla, we recognize that conserving biodiversity is in the long-term interest of our business and society at large. As a global pharmaceutical company committed to 'caring for life', we recognize the imperative connection between our actions and its effect on biodiversity. The UN Convention on Biological Diversity (CBD) has adopted a "Kunming-Montreal Global Biodiversity Framework" (GBF) that includes four goals to be achieved by 2050 and 23 targets to be achieved by 2030. The Vision 2050 framework aims to build a world that lives in harmony with nature where: "biodiversity is valued, conserved, restored and wisely used, maintaining ecosystem services, sustaining a healthy planet and delivering benefits essential for all people."

To support this 2050 vision, Cipla is adopting a biodiversity policy in line with the 2030 Mission: Agenda for Sustainable Development and its Sustainable Development Goals with an objective to "Operate in Harmony with Nature by 2050" by implementing operation specific interventions.

Cipla shall endeavor to effectively implement the applicable Global Biodiversity Framework targets under the 2030 Mission and the 2050 Vision by committing to the following:

1. Comply with legal and statutory requirements to protect biodiversity.
2. Conduct a biodiversity assessment and develop Biodiversity Management Plans for operations that pose biodiversity risks. The biodiversity management planning shall integrate mitigation hierarchy: avoid, minimize, restore and if necessary, offset residual impacts.
3. Wherever practicable, we will adopt nature-based solutions such as conserving and preserving ecologically sensitive areas and wildlife. We will comply with statutory requirements for green cover through afforestation and/or a commitment to discourage deforestation, as may be applicable, and address the impact and dependencies of our operations on biodiversity.
4. Implement educational and training programs for our workforce and key stakeholders, foster awareness around practices aimed at minimizing biodiversity-related impact, promote conservation efforts, monitor progress towards biodiversity goals applicable to us, review and report compliance as may be applicable under specific national legislations.
5. Collaborate with relevant experts, local communities, and stakeholders, and actively engage in governmental and industrial forums dedicated to biodiversity matters.
6. Progressively allocate requisite resources for the effective implementation of the biodiversity policy.
7. Ensure equitable, inclusive, non-discriminatory, gender responsive representation and participation in implementing the framework by providing access to information and decision making related to biodiversity.

The policy will undergo periodic reviews for subsequent revisions.



Umang Vohra
Managing Director and Global CEO

Date: 01/07/2024