

4th November, 2022

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| <p>(1) BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001</p> <p>Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051</p> <p>Scrip Code: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE
LUXEMBERG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg</p> | |

Sub: Grant of stock options and employee stock appreciation rights

Dear Sir / Madam,

This is to inform you that the Company has made the following grants in terms of the Employee Stock Option Scheme 2013-A (“ESOS 2013-A”) and the Cipla Employee Stock Appreciation Rights Scheme 2021 (“ESAR 2021”) under SEBI (Share Based Employee Benefits) Regulations, 2014:

S. N.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period	Exercise period
1	ESOS 2013-A	Stock options*	8613	2 years from the grant date	5 years from vesting date
2	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	23805	3 year graded vesting	

* Exercise price Rs. 2/- per stock option

** Exercise price Rs. 2/- per equity share

Kindly take the above information on record.

Thanking you,

**Yours faithfully,
For Cipla Limited**

**Rajendra Chopra
Company Secretary**

Prepared by: Chirag Hotchandani